

# DEIJ Community Group Meeting Agenda

Monday, November 20<sup>th</sup>  
HS Library

## ORCSD DEIJ Vision, Work Statement, and Intentions

*Adopted by the DEIJ Committee on Dec. 13, 2021*

- **OUR VISION** of the Oyster River Cooperative School District's Diversity, Equity, Inclusion, and Justice (DEIJ) Group is to create and sustain a school community that acknowledges, integrates, and honors a diversity of histories, identities, and lived experiences.
- **OUR WORK** centers the concepts of anti-racism, equity, and justice within the K-12 educational experience and shapes compassionate and humanizing policies, practices, and procedures within our school systems and culture.
- **OUR INTENTIONS:**
  - Recognize and acknowledge the historical centering of dominant histories, lives, and experiences in our school district's culture and curricula;
  - Dismantle discriminatory systems and policies and establish ones that are equitable and inclusive;
  - Disrupt instances of interpersonal discrimination and work to repair relationships among consenting parties;
  - Prioritize the development and support of all faculty, staff, and administration in gaining the skills necessary for engaging in and sustaining this work;
  - Communicate, collaborate, learn, and grow with the wider community around this work;
  - Develop ongoing assessment, evaluation, and reflection tools that support us to maintain our vision, mission, and goals.

## Learning Community Group Agreements

We will be functioning the group around these core agreements listed below. This list can grow and/or be updated as needed.

- If you notice yourself feeling defensive... noting this as discomfort and encouraging self to be curious.
- Accept non-closure
- Foster a culture of learning together
- Interrogate our own authority
- Accept a space where we notice our blind spots
- Bring vulnerability
- Be choosy with reply all 😊

AGENDA	Time	Notes
<b>Welcome / Check-In &amp; Food</b> <i>Food will include vegan/vegetarian/gluten-free options.</i>  <b>CHECK-IN</b> <ul style="list-style-type: none"> <li>• Announcements or upcoming events?</li> <li>• Hate Speech</li> </ul>	6pm-6:20pm	DEIJ Director
<b>GROUP LEARNING – Socioeconomic status</b>  <b>Class Basics &amp; Interactive Inventory</b> <ul style="list-style-type: none"> <li>• <a href="#">Class, Categories &amp; Culture</a></li> <li>• <a href="#">Class Background Inventory</a></li> </ul> <b>Wealth Distribution Videos</b> <ul style="list-style-type: none"> <li>• <a href="#">Wealth Inequality in America</a></li> <li>• <a href="#">The Sound of Wealth</a></li> </ul> Pair & Share/Large Group Discussion	6:20pm-7pm	All Group

**CLOSING REMINDERS**

- Next meeting will be Monday, December 18<sup>th</sup> at 6pm in the HS Library
  - Will continue planning for spring program
- Ending early to attend rescheduled HS Student Mental Health panel

DEIJ Director